

BSB30719

CERTIFICATE III IN WORK HEALTH AND SAFETY

DURATION
12 months

DELIVERY
Blended

SUBSIDISED BY*
QLD Government

At Harness, we believe in **Realising Potential**—in every person, and in every workplace. For operational leaders, that means taking the safety knowledge and responsibility they already carry every day and giving it the formal, nationally recognised foundation it deserves. This qualification builds confidence, capability and careers.

WHO IS THIS QUALIFICATION FOR?

Operational leaders ready to back their safety experience with a nationally recognised qualification.

Supervisors and team leaders who already conduct toolbox talks, risk assessments and incident investigations are ideal candidates. This qualification strengthens the capability they've built on the job while creating safer, more capable workplaces.

You must be employed to enrol. Funded delivery is available through a **Career Start traineeship**—an employment-based arrangement requiring a current role and an Apprenticeship and Traineeship Training Contract. Already holding a Certificate III doesn't automatically make you ineligible, but Career Start eligibility and entitlement rules still apply.

UNITS OF COMPETENCY

CODE	TITLE
BSBWHS307	Apply knowledge of WHS laws in the workplace
BSBWHS308	Participate in WHS hazard identification, risk assessment and risk control processes
BSBWHS309	Contribute effectively to WHS communication and consultation processes
BSBWHS310	Contribute to WHS issue-resolution processes
BSBWHS331	Participate in identifying and controlling hazardous chemicals
PUAFER001	Identify, prevent and report potential facility emergency situations
BSBCMM211	Apply communication skills
BSBINS302	Organise workplace information
BSBSUS211	Participate in sustainable work practices
BSBTWK301	Use inclusive work practices
BSBWRT311	Write simple documents

HOW IT'S DELIVERED

One trainer-led virtual workshop every four weeks, delivered live via Microsoft Teams. Between workshops, learners complete online learning and assessment and apply what they learn in their own workplace. Attendance at every workshop is mandatory.

WHO SHOULD ENROL

TIER 1

Highest Priority – Operational Leaders

Already responsible for people and safety—needs the formal qualification.

- Supervisor
- Team Leader
- Leading Hand
- Site Supervisor
- Operations Coordinator
- Maintenance Supervisor
- Workshop Supervisor
- Warehouse Supervisor
- Transport Supervisor
- Construction Foreman
- Logistics Supervisor

TIER 2

Emerging WHS Professionals

Seeking to build foundational skills and potentially progress to higher-level WHS training.

- HSE Administrator
- Safety Representative
- RTW Coordinator
- Injury Management Coordinator
- Compliance Officer
- HR (with WHS responsibilities)

TIER 3

High-Potential Operational Workers

Workers identified for future leadership development.

- Plant Operator
- Tradesperson
- Electrician
- Warehouse Team Member

LLN ASSESSMENT

All students must complete a **Language, Literacy and Numeracy (LLN) assessment** conducted by Harness Energy as part of enrolment to confirm suitability and identify any learning support needed.

SUBSIDISED CO-CONTRIBUTION

No concession

\$520*

SUBSIDISED CO-CONTRIBUTION

Concession

\$208*

FEE-FOR-SERVICE

Not eligible for subsidies

\$2,600*